

Conflict of Interest / Gift Policy Reporting Form

Effective Monday, September 27, 2010 the following Conflict of Interest / Gift Policy Reporting Form may be used to notify ADS Advanced Data Services, Inc (“ADS”) of potential violations of ethical obligations. Please E-Mail the completed form to conflicts@adsadsi.com or contact Dan Kettwich at 281.465.8888.

Reporting Official or Employee with ADS, eligible applicant, or related organization:

Name:

Organization:

Position:

E-Mail Address:

If applicable, please describe potential Conflict of Interest:

If applicable, please describe the gift of goods and/or services (include Person or organization receiving the gift, the relationship of the parties involved, description of gift and why the gift was given and value):

Our purpose is not just the equal and fair treatment of all organizations, but also the appearance of equal and fair treatment to employees and to the public at large.

To the best of my knowledge the information provided in this report is true and accurate:

Reporting Persons Signature

Date